

# Tirion

**Tirion Group Ltd**

## **Corporate & Social Responsibility Statement**

**Group Policy 2023**

# Corporate & Social Responsibility Statement

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1. Tirion Group as an independent, not for profit residential developer is committed to the principles of Corporate Social Responsibility and is keen to ensure that it takes account of the business's impact socially, environmentally and economically. Tirion is an estate manager and provides affordable homes for rent and shared ownership at a discounted rate.
2. Tirion Group is a Community Benefit Society which has a strong but light-handed and effective management structure; its directors encourage an open and inclusive culture with staff and are keen to promote the wellbeing of staff. All staff have an annual appraisal to ensure that all employees have opportunity develop and progress within the company.
3. Tirion Group is a Welsh firm and understand the cultural, political and economic scene in Wales. Its lead members are involved in a range of voluntary and public appointments which deepen our understanding of major issues such as sustainability and social responsibility.
4. Tirion Group has implemented policies to ensure that its energy consumption is kept to a minimum and that staff recycle as much as possible. Employees are encouraged to be aware of, and actively contribute to, the firm being environmentally responsible.

**David Ward**

**Chief Executive**

For and on behalf of Tirion Group Limited