

Tirion

Tirion Group Ltd

Health & Safety Policy

Group Policy 2023

Health and Safety Policy

The Tirion Group Limited and its subsidiaries (**The Tirion Group**) believes that one of its most important functions is the prevention of accidents and ill health. The Group's policy is to ensure that all our undertakings, operations, premises, plant and equipment are managed and maintained to ensure, as far as reasonably practical, the health, safety and welfare of our employees, customers, contractors, the public and all others who may be affected by our activities. To this end, we are committed to complying rigorously with all health and safety legislation, Codes of Practice, best guidance and work methods available, in accordance with the Health and Safety at Work etc Act 1974. Each company within the Tirion Group will develop, implement and continuously review health and safety management systems and programmes, consistent with Group Health and safety Standards, local operating conditions and legislation.

Therefore, we provide, so far as is reasonably practicable:

- A safe system of work ;
- Safe Office Environment and equipment;
- Safe means of handling and transporting articles, substances and people;
- Adequate training, instruction, information and supervision;
- A safe place of work with safe access and egress
- Adequate welfare facilities;
- A safe and healthy environment that involves employees, residents, customers, contractors and suppliers in health and safety matters and consults with them on ways to reduce workplace hazards ;

We will develop and maintain a health and safety performance and communicates that performance to internal and external audiences.

It is also recognised that where we produce articles and substances for use at work, or we erect or install any plant or equipment, we have a duty to ensure the health and safety of those who use them and make available all the required information for their health and safety.

We remind all our employees, customers, contractors, the public and all others visitors of their duty to look after their own health and safety and ensure that they do not endanger others and that they must co-operate with the company in meeting its legal obligations.

Signed

Peter Mathias - Chair of the Board

Date

Signed

David Ward - Chief Executive

Date